



@ Singapore

PERSPECTIVES

April – June Issue 104-02/2025



SAAA QUARTERLY NEWSLETTER

Features

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Dear SAAA Members and Friends,

Welcome to the second issue of SAAA Quarterly "Perspectives" 2025 – a newsletter aimed at providing you with the on-goings in our Aviation Industry.

At the recent Changi Airline Awards, SAAA@Singapore was honoured with the Special Recognition (Industry Partner) Award in acknowledgment of our longstanding partnership with Changi Airport Group (CAG). This award reflects the collaborative spirit of the SAAA@Singapore community and its integral role in supporting the success of the aviation and logistics ecosystem.

In line with our ongoing commitment to address manpower challenges and support talent attraction and retention in the Logistics sector, we have actively organised and supported several key initiatives. In collaboration with e2i, events were successfully rolled out in April and July, providing platforms to connect employers with potential jobseekers.

Looking ahead, we will be participating with a SAAA booth at the OneAviation Career Fair, happening from 18–19 July 2025, and we strongly encourage our member companies to seize this opportunity to engage with fresh talent and strengthen the industry's workforce. Additionally, SAAA@Singapore will be hosting the next Project IMDD outreach session at Temasek Polytechnic on 24 October 2025. Further details will be shared in due course. Let's look forward to more events rolling out in 2025!

Thank you.
Warmest Regards,
"Perspectives" Editorial Team

MDDI (P) 046/04/2025

Editorial Team

Steven Lee	Chairman
Ken Chua	Honorary Treasurer
Pauline Tok	Executive Director
Pammie Loh	Senior Executive, Industry Engagement

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Civil Aviation Authority of Singapore
WSH Council

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CIVIL AVIATION AUTHORITY OF SINGAPORE

Undeclared / Mis-declared Dangerous Goods Found in Consignments of Ship Spares

Ship spares may consist of a wide variety of items such as batteries and dangerous chemicals which may pose a safety risk to aircraft and its occupants when transport as undeclared or mis-declared dangerous goods. Since January 2025, CAAS received two reports of undeclared dangerous goods offered as general cargo in consignments declared to contain ship spares.



Undeclared compressed air cylinders in emergency escape devices
In February 2025, during security screening at dnata Cargo Centre, a general cargo consignment offered for transport and declared to contain ship spares was discovered to contain 10 sets of Emergency Escape Breathing Devices ("EEBD"), each comprising a gas cylinder pressurised to 21,000 kPa.



Although these packages were marked as containing the EEBDs, the freight forwarder's staff lacked dangerous goods training and was unaware of the hidden dangerous goods that may be in consignments of ship spares.

Mis-declared lithium batteries in emergency locator beacons

In March 2025, another general cargo consignment of ship's spares was spotted by a SATS staff to have a partially concealed Class 9 - *Lithium batteries or sodium ion batteries* hazard label and later found to contain two units of a ship's navigation equipment, each installed with a lithium metal battery under Section I of PI 970.



Although the staff was provided with relevant information about the dangerous goods classification of the equipment, the staff was negligent and failed to declare the consignment according to the information. The freight forwarder's receiving staff also failed to diligently inspect the packages, hence, did not identify the dangerous goods label.

Conclusion

Failure to diligently review the contents of general cargo consignments may lead to undeclared/mis-declared dangerous goods incidents. When consolidating items from multiple suppliers, freight forwarders should thoroughly examine product descriptions to identify hidden dangerous goods. Additionally, freight forwarders must ensure that personnel handling ship spares receive appropriate training in dangerous goods regulations commensurate with their responsibilities and are familiar with established handling procedures.

It is necessary that transport chain entities handling such consignments work collaboratively in identifying, declaring and to transport dangerous goods according to safety regulations. Vigilance, education, and compliance are the key to preventing such incidents.

Deepen a culture of WSH excellence through proactive safety reporting



This year's National Workplace Safety and Health (WSH) Campaign continues with the theme “**Reporting Saves Lives**”, calling on more companies and their workers to deepen a culture of WSH excellence through proactive safety reporting.

With the latest National WSH 2024 Report reinforcing the need for continued vigilance and commitment to WSH excellence, this year's campaign centres on the **3As of good safety practices**:

- a) **Aware** – Stay vigilant and be aware of potential risks
- b) **Assess** – Assess whether to pause work, should an unsafe work activity be observed
- c) **Act** – Take action by reporting and rectifying the unsafe situation

Campaign resources and Microsite



Scan the QR code to visit the Campaign microsite and download resources for sharing with your co-workers. Catch the Campaign video titled “**Brother**”, the first of three videos, on how safety reporting protects not only a worker's life but safeguards their loved ones.



REPORTING SAVES LIVES.

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Learn more at [taketimetotakecare.sg](https://www.taketimetotakecare.sg)



EVENTS

Special Recognition (Industry Partner) Award at Changi Airline Awards (CAA)



On April 24, 2025, Changi Airport Group (CAG) hosted the Changi Airline Awards (CAA), recognising outstanding contributions from its airline partners. SAAA@Singapore was honoured with the Special Recognition (Industry Partner) Award for its long-standing partnership with CAG.



Chairman Mr Steven Lee accepted the award from CAG Chairman, Mr Lim Ming Yan, on behalf of the organisation. This recognition reflects the collective efforts of the Council Board and dedicated members.



The award highlights key milestones, including navigating COVID challenges and leading initiatives like the Known Consignor Regime (KCR) and Truck Dock Slot Booking (TDSB). Through these, SAAA@Singapore has remained steadfast in its commitment to industry progress, supported by the unwavering dedication of its members.

This recognition is a tribute to the collaborative spirit of the SAAA@Singapore community and its vital role in the organisation's success.

LogiSYM 25th Anniversary Industry Gala Night Shines Spotlight on Excellence at LogiSYM Awards 2025



On 20 May 2025, the Logistics & Supply Chain Management Society hosted their 25th Anniversary Industry Gala night featuring LogiSYM Awards 2025. The event recognised outstanding individuals and companies which have shown excellence and contributed significantly to the Supply Chain and Logistics industry.



A highlight of the evening was the presentation of the LogiSYM Excellence award to Mr Steven Lee, SAAA Chairman, in honor of his outstanding contributions to the logistics industry for over four decades. Mr Lee's dedication and leadership have played a pivotal role in strengthening industry collaboration and driving strategic initiatives within the sector. The LogiSYM Awards continue to serve as a platform to honour professionals and organisations making a meaningful impact in logistics and supply chain management. The gala night also provided a valuable opportunity for networking and knowledge-sharing among key stakeholders.

A Warm Welcome to SAAA New Members

Company Names



**Seko Logistics
(Singapore) Pte. Ltd.**

For companies interested to join SAAA membership, please email to SAAA at saaasin@saaa.org.sg

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SAAA Members' Corner

Dear Members,

SAAA has officially begun the Members' Corner – a free marketing SAAA circular which features the members' products and services and is disseminated to the members community quarterly.

For more information and further enquiries, please email to SAAA at saaasin@saaa.org.sg



WIN

a \$20 Starbucks Gift Card* by participating in Our 'Spot the Difference' Game!

*The first 5 scans received (with the correct differences circled) will be entitled to a \$20 Starbucks Gift Card. This is subjected to SAAA's final approval.



Simply spot and circle in **red** the 10 Differences, scan this page and email it to saaasin@saaa.org.sg by 15th August 2025. Please state your name, organization, office mailing address, contact and email address in your submission. Good luck, and thank you!

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e2i OneAviation Community Fair 2025

On 3 April 2025, SAAA@Singapore and Alliance 21 proudly participated in the OneAviation Community Fair, an initiative aimed at supporting jobseekers by connecting them with immediate employment opportunities within the aviation industry.

Held at Tampines Hub, the e2i event brought together various aviation stakeholders committed to strengthening the workforce and creating meaningful pathways for employment. Throughout the day, representatives from SAAA@Singapore and Alliance 21 engaged in one-on-one interviews with a steady stream of enthusiastic jobseekers.

The event proved to be an excellent platform for both employers and candidates to engage in meaningful conversations. It allowed the teams to better understand each candidate's background, skillsets, and aspirations, while simultaneously providing jobseekers with direct access to current openings and career prospects in the aviation industry. Participation in the fair reflects the ongoing commitment to workforce development and the support for building a vibrant and resilient aviation community.

e2i Jetstar Job Matching Exercise

In light of Jetstar Asia's upcoming cessation of operations by 31 July 2025, affecting over 500 employees, SAAA@Singapore engaged with CAAS and was invited by e2i to participate as a booth exhibitor in a Job Matching Exercise to support affected staff in finding new opportunities.

On 19 June 2025, over 70 Jetstar Asia employees attended the session, connecting with employers and exploring potential career paths. Several of SAAA's active members responded swiftly to join this meaningful initiative, with the SAAA booth serving as a collective representation for the group.

A heartfelt thank you to the following companies for their strong support and solidarity. Their commitment to supporting the aviation community during this challenging time is truly commendable.

- 1) ACS Freight Services Pte Ltd
- 2) Alliance 21 Pte Ltd
- 3) B & H Worldwide (SG) Pte Ltd
- 4) Global Airfreight International Pte Ltd
- 5) Richland Logistics Services Pte Ltd
- 6) Satsaco Express Transportation Pte Ltd
- 7) Schenker Singapore (Pte) Ltd
- 8) Speedmark Air Transportation Pte Ltd
- 9) Yusen Logistics (Singapore) Pte Ltd

SAAA@SINGAPORE

Project IMDD Outreach (Members & IHLs)



On 22 April 2025, SAAA was pleased to host the Project IMDD Outreach event at Tanah Merah Country Club, bringing together the members community for the insightful presentations from expert speakers from ASME, e2i, Pilotpulse, SNEF, and SAAA.



The event covered key topics such as the latest updates on Project IMDD, the AI Hiring Assistant, the Global Ready Talent Programme, the Digital Transformation journey, and employer support and ended on a good note.

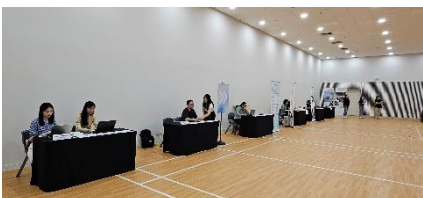
On 16 May 2025, SAAA carried forward the momentum by hosting the next session of the Project IMDD Outreach (IHLs), bringing together over 160 students from ITE College East and local polytechnics including Nanyang Polytechnic, Ngee Ann Polytechnic, Republic Polytechnic, Singapore Polytechnic, and Temasek Polytechnic.



The event kicked off with an opening address by Mr Gabriel Lam, SAAA Council Member, followed by insightful presentations from CAAS and Pilotpulse on topics such as Changi Airport's performance, supply chain interconnectivity, and the role of AI in the industry. Mr Roger Chew, also a Council Member of SAAA, shared exciting updates on the progress of Project IMDD.



Adding inspiration to the day were two alumni from Ngee Ann Polytechnic and ITE College Central, who shared their career journeys from graduation to employment at Logwin Air + Ocean Singapore Pte Ltd and SFS Global Logistics Pte Ltd. An interactive Q&A session, moderated by Mr Tan Liang Jian, SAAA Council Member, allowed students to engage directly with industry professionals, exploring career pathways and internship opportunities.



Mark your calendars! SAAA will be holding its next Project IMDD outreach event on 24 October 2025 at Temasek Polytechnic. Stay tuned - more details will be shared closer to the date. We look forward to your participation!

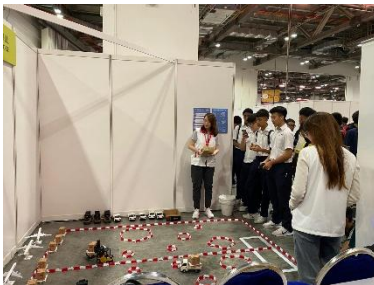
SAAA@SINGAPORE

WorldSkills Singapore 2025



The WorldSkills Singapore 2025 competition was held from 3 to 5 April at Marina Bay Sands, bringing together skilled individuals across various trades.

SAAA Honorary Secretary Mr Jimmy Ler and Council Member Mr Tan Liang Jian contributed as Chief Expert and Expert respectively in the Logistics & Freight Forwarding category.



As part of our ongoing support, SAAA@Singapore also featured a popular “Try-a-Skill” booth on Logistics, where visitors of all ages enjoyed a hands-on air cargo simulation using toy forklifts. The interactive experience was a crowd favourite, offering fun insights into the logistics process. It was a fantastic way to educate attendees on the intricate logistics processes in a playful and hands-on manner.

MEMBERS UPDATES

SAAA@SINGAPORE

CEVA Logistics Unveils New Strategic Warehouse in Singapore



Photo Courtesy of ESR group

CEVA Logistics unveils its new strategic warehouse at the recent ground-breaking event. This is a new multi-customer warehouse that is situated within a 143,000 square meter facility, that will be one of Singapore’s largest, when fully operational in 2027.

The new multi-customer warehouse will contribute 40,000 square meters to CEVA’s footprint, bringing its total warehouse space in Singapore to 370,000 square meters, thereby reinforcing CEVA’s position as the country’s second largest contract logistics provider. The facility will serve a range of industries, including aerospace, technology, healthcare, luxury, and retail. Together with two of CEVA’s nearby automated warehouses located in the vicinity, the new multi-customer warehouse will anchor CEVA’s western Singapore logistics campus.

As part of its sustainability commitment, the warehouse’s facility will be Green Mark Platinum certified and powered by renewable energy from a seven-megawatt solar system. CEVA will also incorporate energy-efficient operations and recycling solutions in line with its sustainable logistics strategy.

STATISTICS

Current Pulse of the Air Freight Industry

Item Description	Total (Jan-Mar) 2024	Total (Jan-Mar) 2025	YTD Variance	YTD Variance (%)	Monthly Average 2024 (Jan - Mar)	Monthly Average 2025 (Jan - Mar)
Outbound Air Volumes	218,672	218,967	295	0.13	72,891	72,989
Inbound Air Volumes (Discharge)	256,615	261,304	4,689	1.83	85,538	87,101

Current Pulse of the Air Freight Industry
(Cont.)

Item Description	2024 (Apr - Dec)	2024 Monthly Average (Apr - Dec)	2024 Total
Outbound Air Volumes	705,044	78,338	923,716
Inbound Air Volumes (Discharge)	814,521	90,502	1,071,136

Source: SingStat Website

Current Pulse of Ocean Freight Industry

Item Description	Jan-Mar 2024	Jan-Mar 2025	YTD Variance	YTD Variance (%)	Monthly Average 2024 (Jan - Mar)	Monthly Average 2025 (Jan - Mar)	2024
Total Cargo ('000 Tonnes) (Thousand Tonnes)	155,014.9 0	148,132.0 0	(6,882.90)	-4.44	51,671.63	49,377.33	622,912.10
Cargo (General) (Thousand Tonnes)	95,607.40	95,385.60	(221.80)	-0.23	31,869.13	31,795.20	396,628.30
Cargo (Bulk) (Thousand Tonnes)	59,407.60	52,746.60	(6,661)	-11.21	19,802.53	17,582.20	226,283.70
Cargo (Oil-In-Bulk) (Thousand Tonnes)	53,135.80	45,042.40	(8,093.40)	-15.23	17,711.93	15,014.13	195,315.20
Cargo (General & Non-Oil In Bulk) (Thousand Tonnes)	101,879.1 0	103,089.7 0	1,210.60	1.19	33,959.70	34,363.23	427,597.10
Total Container Throughput ('000 TEUs) (Thousand Twenty-foot Equivalent Units)	9,969.70	10,549.30	579.60	5.81	3,323.23	3,516.43	41,124.10
Bunker Sales ('000 Tonnes) (Thousand Tonnes)	13,860.50	13,101.30	(759.20)	-5.48	4,620.16	4,367.10	54,923.60

Source: SingStat Website

STATISTICS

Yearly Breakdown of Air Freight Movements

Year	No. of Tonnes ('000)
2021	1,947
2022	1,850
2023	1,740
2024	1,995
2025 (Till May)	823

Source: Air Traffic Statistics, Changi Airport Group

Yearly Breakdown of Passenger Movements

Year	No. of Passengers ('000)
2021	3,053
2022	32,200
2023	58,900
2024	67,700
2025 (Till May)	28,820

GDP at Current Market Price

Year	Billion
2023	678.7
2024	731.4
1Q2025	186.9

Main Drivers of GDP Growth

Type	Percentage of Contribution (%)
Wholesale Trade	0.8
Manufacturing	0.7

Merchandise Trade

Types of Trade	4Q24	1Q25
Merchandise Exports	\$174,583 mil	\$171,807 mil
Merchandise Imports	\$159,354 mil	\$154,919 mil

Total Merchandise Exports increased by 3.6% in 1Q25. The Merchandise Exports increase was led by:

- 7.8% Re-Exports
- 3.3% Non-Oil Domestic Exports
- -9.2% Oil Domestic Exports

Services Trade

Types of Trade	4Q24	1Q25
Services Exports	\$136,389 mil	\$132,197 mil
Services Imports	\$121,243 mil	\$116,719 mil

Total Services Exports increased by 4.0% in 1Q25. The Services Exports increase was led by:

- 1.1%-pt Financial Services
- 1.0%-pt Other Business Services
- 0.7%-pt Transport

Wholesale Trade

Wholesale Trade	YoY Growth (%)
1Q24	2.8
2Q24	4.9
3Q24	6.0
4Q24	6.7
1Q25	4.2

Transportation & Storage

Transportation & Storage	YoY Growth (%)
1Q24	6.2
2Q24	5.4
3Q24	7.9
4Q24	3.7
1Q25	5.2

2025 SCHEDULE

Upcoming Industry Events 2025



Date	Industry Events
July 4	International Conference on Transport and Smart Cities (ICTSC) - Singapore
July 16	International Conference on Logistics and Transport (ICLT)
July 15 - 17	Asia-Pacific Summit for Aviation Safety
July 20	International Conference on Logistics and Business Management (ICLBM)
Aug 2	International Conference on Logistics and Maritime Systems (ICLMS)
Aug 27 - 28	The Business Show Asia 2025
Sept 16 - 18	MRO Asia – Pacific Conference & Exhibition

SAAA Training Programs Schedule for 2025

Training	July	August	September
Airfreight Forwarders Basic Course	9 th – 11 th	13 th – 15 th	10 th – 12 th
HazMat Transport Driver Permit (HTDP) Course	13 th , 20 th , 23 rd & 27 th	17 th , 20 th , 24 th , 31 st	7 th , 24 th , 28 th
Transport of DG by Air (Initial) 7.1 – 4 days (Preparing DG Consignment, exclude Radioactive materials)	7 th – 10 th	4 th – 7 th	1 st – 4 th
Transport of DG by Air (Initial) 7.1 – 5 days (Preparing DG Consignment, include Radioactive materials)	7 th – 11 th	4 th – 8 th	1 st – 5 th
Transport of DG by Air (Initial) 7.3 – 4 days (Processing or accepting DG Consignments, exclude Radioactive materials)	14 th – 17 th	11 th – 14 th	8 th – 11 th
Transport of DG by Air (Initial) 7.3 – 5 days (Processing or accepting DG Consignments, include Radioactive materials)	14 th – 18 th	11 th – 15 th	8 th – 12 th
Transport of DG by Air (Recurrent) 7.3 – 3 days (Processing or accepting DG Consignments)	21 st – 23 rd	18 th – 20 th	15 th – 17 th

THE STRAITS TIMES

Singapore's Fastest
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2024

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of the year
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Sebastian Lee, Jetsea Logistics (S) Pte Ltd
Ryan Chan, Silk Express Freight Pte Ltd
Khan Ansura, SIA
Shida Md Dali, Union Air Freight
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SAAA Cargo Services Pte Ltd

HAZMAT TRANSPORT DRIVER PERMIT (HTDP) COURSE

To prepare HazMat Transport Drivers with the knowledge of managing the transportation of hazardous materials and response procedures for any incident.

Who should attend?

This course is meant for drivers who are involved in the transportation and handling of hazardous materials on Singapore roads.

Accreditation & Examination

Singapore Civil Defence Force (SCDF) has accredited SAAA as a training institution to conduct this course. Upon completion of the course and passing the assessment, a Statement of Test Results will be issued for the trainee. It will enable the trainee to apply for a Hazardous Materials Transport Driver Permit (HTDP) from the Singapore Civil Defence Force (SCDF).

For further enquiries, kindly email Ms Peggy Lim at admin@saaa.org.sg or contact her at 6545 5006.



CAREER CONVERSION PROGRAM (CCP) FOR AIR TRANSPORT PROFESSIONALS AND COORDINATORS

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Program partner:



@ Singapore

Mode (Full-time)	Air Transport Professionals	Air Transport Coordinators
New Hire	Up to 6 months	Up to 3 months
Job Redesign Reskilling	Up to 3 months	

Standard Rate	Enhanced Rate
Up to 70% of monthly salary (Capped at \$5,000 per month)	Up to 90% of monthly salary (Capped at \$7,500 per month) For long-term unemployment* or mature local trainees ≥ 40 years old

For further enquires, kindly email Louis Wong at louis.wong@saaa.org.sg or contact him at 65454721.



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